

# **Non-GAAP Reconciliations**

**As of December 31, 2025**

**verizon**

## Definitions - Non-GAAP Measures

### Non-GAAP Measures

Verizon's Financial and Operating Information includes financial information prepared in conformity with generally accepted accounting principles in the United States (GAAP) as well as non-GAAP financial information. It is management's intent to provide non-GAAP financial information to enhance the understanding of Verizon's GAAP financial information, and it should be considered by the reader in addition to, but not instead of, the financial statements prepared in accordance with GAAP. Each non-GAAP financial measure is presented along with the corresponding GAAP measure so as not to imply that more emphasis should be placed on the non-GAAP measure. We believe that providing these non-GAAP measures in addition to the GAAP measures allows management, investors and other users of our financial information to more fully and accurately assess both consolidated and segment performance. The non-GAAP financial information presented may be determined or calculated differently by other companies and may not be directly comparable to that of other companies.

### EBITDA and EBITDA Margin Related Non-GAAP Measures

Consolidated earnings before interest, taxes, depreciation and amortization (Consolidated EBITDA), Segment EBITDA and Segment EBITDA Margin are non-GAAP financial measures that we believe are useful to management, investors and other users of our financial information as they are widely accepted financial measures used in evaluating the profitability of a company and its operating performance in relation to its competitors.

Consolidated EBITDA is calculated by adding back interest, taxes, depreciation and amortization expense to net income.

Segment EBITDA is calculated by adding back segment depreciation and amortization expense to segment operating income. Segment EBITDA Margin is calculated by dividing Segment EBITDA by total segment operating revenues.

### Consolidated Adjusted EBITDA and Consolidated Adjusted EBITDA Margin

Consolidated Adjusted EBITDA and Consolidated Adjusted EBITDA Margin are non-GAAP financial measures that we believe provide relevant and useful information to management, investors and other users of our financial information in evaluating the effectiveness of our operations and underlying business trends. We believe that Consolidated Adjusted EBITDA and Consolidated Adjusted EBITDA Margin are used by investors to compare a company's operating performance to its competitors by minimizing impacts caused by differences in capital structure, taxes, and depreciation and amortization policies. Further, the exclusion of non-operational items and special items enables comparability to prior period performance and trend analysis.

Consolidated Adjusted EBITDA is calculated by excluding from Consolidated EBITDA the effect of the following non-operational items: equity in earnings and losses of unconsolidated businesses and other income and expense, net, and the following special items: severance charges, asset and business rationalization, acquisition and integration related charges and legacy legal matter. Severance charges recorded during 2025 relate to separations in connection with workforce reduction initiatives. Severance charges recorded during 2024 relate to separations under our voluntary separation program for select U.S.-based management employees as well as other headcount reduction initiatives. Asset and business rationalization recorded during 2025 and 2024 predominately relates to the decision to cease use of certain real estate assets and exit non-strategic portions of certain businesses, as part of our transformation initiatives. Acquisition and integration related charges recorded during 2025 relate to transaction and integration expenses associated with the acquisition of Frontier Communications Parent, Inc. completed in January 2026. Legacy legal matter recorded during 2024 relates to a litigation matter associated with a legacy contract for the production of telephone directories in Costa Rica by a subsidiary of Verizon.

Consolidated Adjusted EBITDA Margin is calculated by dividing Consolidated Adjusted EBITDA by consolidated operating revenues.

### Net Unsecured Debt and Net Unsecured Debt to Consolidated Adjusted EBITDA Ratio

Net Unsecured Debt and Net Unsecured Debt to Consolidated Adjusted EBITDA Ratio are non-GAAP financial measures that we believe are useful to management, investors and other users of our financial information in evaluating Verizon's ability to service its unsecured debt from continuing operations.

Net Unsecured Debt is calculated by subtracting secured debt, a fifty percent equity credit related to junior subordinated notes, and cash and cash equivalents, from the sum of debt maturing within one year and long-term debt. Net Unsecured Debt to Consolidated Adjusted EBITDA Ratio is calculated by dividing Net Unsecured Debt by Consolidated Adjusted EBITDA. For purposes of Net Unsecured Debt to Consolidated Adjusted EBITDA Ratio, Consolidated Adjusted EBITDA is calculated for the last twelve months. We have not provided a reconciliation for our Net Unsecured Debt to Consolidated Adjusted EBITDA Ratio target because we cannot, without unreasonable effort, predict the special items that could arise in future periods.

### Adjusted Earnings per Common Share (Adjusted EPS) and Adjusted EPS Forecast

Adjusted EPS and Adjusted EPS Forecast are non-GAAP financial measures that we believe are useful to management, investors and other users of our financial information in evaluating our operating results and understanding our operating trends without the effect of special items which could vary from period to period. We believe excluding special items provides more comparable assessment of our financial results from period to period.

Adjusted EPS is calculated by excluding from the calculation of reported EPS the effect of the following special items: amortization of acquisition-related intangible assets, severance, pension and benefits charges (credits), asset and business rationalization, acquisition and integration related charges, legacy legal matter, Verizon Business Group goodwill impairment, legal settlement, business transformation costs, non-strategic business shutdown, early debt redemption costs, net (gain) loss from disposition of asset and business and loss on spectrum licenses.

We exclude the amortization of acquisition-related intangible assets because the amount and timing of such charges are significantly impacted by the timing, size, number and nature of the acquisitions we consummate. While we have a history of significant acquisition activity, we do not acquire businesses on a predictable cycle, and the amount of an acquisition's purchase price allocated to intangible assets and related amortization term are unique to each acquisition and can vary significantly from acquisition to acquisition. Exclusion of this amortization expense facilitates more consistent comparisons of operating results over time between our newly acquired and long-held businesses, and with both acquisitive and non-acquisitive peer companies. We believe that it is important for investors to understand that our non-GAAP financial measure adjusts for the intangible asset amortization but does not adjust the revenue that is generated in part from the use of such intangible assets.

## Definitions - Non-GAAP Measures

We exclude the acquisition and integration related charges because the amount and timing of such charges are significantly impacted by the timing, size, and nature of the acquisitions we consummate. While we have a history of significant acquisition activity, we do not acquire businesses on a predictable cycle, and the related costs to integrate an acquired business into our operations are unique to each acquisition and can vary significantly from acquisition to acquisition. Exclusion of acquisition and integration related charges facilitates more consistent comparisons of our operating results with historical periods, and with both acquisitive and non-acquisitive peer companies.

We have not provided a reconciliation for our Adjusted EPS Forecast because we cannot, without unreasonable effort, predict the special items that could arise during 2026.

### **Free Cash Flow and Free Cash Flow Forecast**

Free cash flow and free cash flow forecast are non-GAAP financial measures that reflect an additional way of viewing our liquidity that, when viewed with our GAAP results, provide a more complete understanding of factors and trends affecting our cash flows. We believe they are more conservative measures of cash flow since capital expenditures are necessary for ongoing operations. Free cash flow and free cash flow forecast have limitations due to the fact that they do not represent the residual cash flow available for discretionary expenditures. For example, free cash flow and free cash flow forecast do not incorporate payments made or expected to be made on finance lease obligations or cash payments for business acquisitions or wireless licenses. Therefore, we believe it is important to view free cash flow and free cash flow forecast as complements to our entire consolidated statements of cash flows.

Free cash flow is calculated by subtracting capital expenditures (including capitalized software) from net cash provided by operating activities. Free cash flow forecast is calculated by subtracting capital expenditures forecast (including capitalized software) from forecasted net cash provided by operating activities.

# Non-GAAP Reconciliations - Consolidated

## Consolidated EBITDA, Consolidated Adjusted EBITDA and Consolidated Adjusted EBITDA Margin

(dollars in millions)

Unaudited	3 Mos. Ended 3/31/24	3 Mos. Ended 6/30/24	3 Mos. Ended 9/30/24	3 Mos. Ended 12/31/24	Full Year 2024	3 Mos. Ended 3/31/25	3 Mos. Ended 6/30/25	3 Mos. Ended 9/30/25	3 Mos. Ended 12/31/25	Full Year 2025
<b>Consolidated Net Income</b>	\$4,722	\$4,702	\$3,411	\$5,114	\$17,949	\$4,983	\$5,121	\$5,056	\$2,448	\$17,608
Add:										
Provision for income taxes	1,353	1,332	891	1,454	5,030	1,490	1,488	1,471	615	5,064
Interest expense <sup>(1)</sup>	1,635	1,698	1,672	1,644	6,649	1,632	1,639	1,664	1,759	6,694
Depreciation and amortization expense <sup>(2)</sup>	4,445	4,483	4,458	4,506	17,892	4,577	4,635	4,618	4,519	18,349
<b>Consolidated EBITDA</b>	<b>\$12,155</b>	<b>\$12,215</b>	<b>\$10,432</b>	<b>\$12,718</b>	<b>\$47,520</b>	<b>\$12,682</b>	<b>\$12,883</b>	<b>\$12,809</b>	<b>\$9,341</b>	<b>\$47,715</b>
Add/(subtract):										
Other (income) expense, net <sup>(3)</sup>	\$ (198)	\$ 72	\$ (72)	\$ (797)	\$ (995)	\$ (121)	\$ (79)	\$ (92)	\$ 185	\$ (107)
Equity in (earnings) losses of unconsolidated businesses	9	14	24	6	53	(6)	3	6	(3)	—
Severance charges	—	—	1,733	—	1,733	—	—	—	1,715	1,715
Asset and business rationalization	—	—	374	—	374	—	—	—	583	583
Acquisition and integration related charges	—	—	—	—	—	—	—	52	39	91
Legacy legal matter	106	—	—	—	106	—	—	—	—	—
<b>Consolidated Adjusted EBITDA</b>	<b>\$12,072</b>	<b>\$12,301</b>	<b>\$12,491</b>	<b>\$11,927</b>	<b>\$48,791</b>	<b>\$12,555</b>	<b>\$12,807</b>	<b>\$12,775</b>	<b>\$11,860</b>	<b>\$49,997</b>
<b>Consolidated Operating Revenues</b>				\$35,681	\$134,788				\$36,381	\$138,191
<b>Consolidated Net Income Margin</b>				14.3 %	13.3 %				6.7 %	12.7 %
<b>Consolidated Adjusted EBITDA Margin</b>				33.4 %	36.2 %				32.6 %	36.2 %
Consolidated Adjusted EBITDA - Year over year change									\$ (67)	\$1,206
Consolidated Adjusted EBITDA - Year over year change %									(0.6)%	2.5 %

### Footnotes:

(1) Includes a portion of the Acquisition and integration related charges, where applicable.

(2) Includes Amortization of acquisition-related intangible assets.

(3) Includes Pension and benefits remeasurement adjustments, where applicable.

# Non-GAAP Reconciliations - Consolidated

## Consolidated EBITDA and Consolidated Adjusted EBITDA (LTM)

(dollars in millions)

Unaudited	12 Mos. Ended 12/31/24	12 Mos. Ended 3/31/25	12 Mos. Ended 6/30/25	12 Mos. Ended 9/30/25	12 Mos. Ended 12/31/25
<b>Consolidated Net Income</b>	\$ 17,949	\$ 18,210	\$ 18,629	\$ 20,274	\$ 17,608
Add:					
Provision for income taxes	5,030	5,167	5,323	5,903	5,064
Interest expense <sup>(1)</sup>	6,649	6,646	6,587	6,579	6,694
Depreciation and amortization expense <sup>(2)</sup>	17,892	18,024	18,176	18,336	18,349
<b>Consolidated EBITDA</b>	<b>\$ 47,520</b>	<b>\$ 48,047</b>	<b>\$ 48,715</b>	<b>\$ 51,092</b>	<b>\$ 47,715</b>
Add/(subtract):					
Other income, net <sup>(3)</sup>	\$ (995)	\$ (918)	\$ (1,069)	\$ (1,089)	\$ (107)
Equity in losses of unconsolidated businesses	53	38	27	9	—
Severance charges	1,733	1,733	1,733	—	1,715
Asset and business rationalization	374	374	374	—	583
Acquisition and integration related charges	—	—	—	52	91
Legacy legal matter	106	—	—	—	—
<b>Consolidated Adjusted EBITDA</b>	<b>\$ 48,791</b>	<b>\$ 49,274</b>	<b>\$ 49,780</b>	<b>\$ 50,064</b>	<b>\$ 49,997</b>

### Footnotes:

(1) Includes a portion of the Acquisition and integration related charges, where applicable.

(2) Includes Amortization of acquisition-related intangible assets.

(3) Includes Pension and benefits remeasurement adjustments, where applicable.

## Net Unsecured Debt and Net Unsecured Debt to Consolidated Adjusted EBITDA Ratio

(dollars in millions)

Unaudited	12/31/23	3/31/24	6/30/24	9/30/24	12/31/24	3/31/25	6/30/25	9/30/25	12/31/25
Debt maturing within one year	\$ 12,973	\$ 15,594	\$ 23,255	\$ 21,763	\$ 22,633	\$ 22,629	\$ 22,067	\$ 20,146	\$ 18,618
Long-term debt	137,701	136,104	126,022	128,878	121,381	121,020	123,929	126,629	139,532
<b>Total Debt</b>	<b>150,674</b>	<b>151,698</b>	<b>149,277</b>	<b>150,641</b>	<b>144,014</b>	<b>143,649</b>	<b>145,996</b>	<b>146,775</b>	<b>158,150</b>
Less Secured debt	22,183	23,290	24,015	24,272	26,138	26,336	26,600	27,061	27,067
<b>Unsecured Debt</b>	<b>128,491</b>	<b>128,408</b>	<b>125,262</b>	<b>126,369</b>	<b>117,876</b>	<b>117,313</b>	<b>119,396</b>	<b>119,714</b>	<b>131,083</b>
Less Equity credit for junior subordinated notes <sup>(1)</sup>	—	—	—	—	—	—	—	—	1,982
Less Cash and cash equivalents	2,065	2,365	2,432	4,987	4,194	2,257	3,435	7,706	19,048
<b>Net Unsecured Debt</b>	<b>\$ 126,426</b>	<b>\$ 126,043</b>	<b>\$ 122,830</b>	<b>\$ 121,382</b>	<b>\$ 113,682</b>	<b>\$ 115,056</b>	<b>\$ 115,961</b>	<b>\$ 112,008</b>	<b>\$ 110,053</b>
<b>Consolidated Net Income (LTM)</b>					\$ 17,949	\$ 18,210	\$ 18,629	\$ 20,274	\$ 17,608
<b>Unsecured Debt to Consolidated Net Income Ratio</b>					6.6x	6.4x	6.4x	5.9x	7.4x
<b>Consolidated Adjusted EBITDA (LTM)</b>					\$ 48,791	\$ 49,274	\$ 49,780	\$ 50,064	\$ 49,997
<b>Net Unsecured Debt to Consolidated Adjusted EBITDA Ratio</b>					2.3x	2.3x	2.3x	2.2x	2.2x
Net Unsecured Debt - Year over year change									\$ (3,629)

### Footnote:

(1) Represents a fifty percent equity credit related to junior subordinated notes outstanding.

# Non-GAAP Reconciliations - Consolidated

## Adjusted Earnings per Common Share (Adjusted EPS)

(dollars in millions except per share amounts)

Unaudited	3 Mos. Ended				3 Mos. Ended			
	12/31/24				12/31/25			
	Pre-tax	Tax	After-Tax		Pre-tax	Tax	After-Tax	
<b>EPS</b>				<b>\$ 1.18</b>				<b>\$ 0.55</b>
Amortization of acquisition-related intangible assets	\$ 191	\$ (51)	\$ 140	0.03	\$ 189	\$ (47)	\$ 142	0.03
Severance, pension and benefits charges (credits)	(668)	165	(503)	(0.12)	2,156	(533)	1,623	0.38
Asset and business rationalization	—	—	—	—	583	(144)	439	0.10
Acquisition and integration related charges	—	—	—	—	58	—	58	0.01
	<b>\$ (477)</b>	<b>\$ 114</b>	<b>\$ (363)</b>	<b>\$ (0.09)</b>	<b>\$ 2,986</b>	<b>\$ (724)</b>	<b>\$ 2,262</b>	<b>\$ 0.53</b>
<b>Adjusted EPS</b>				<b>\$ 1.10</b>				<b>\$ 1.09</b>
Year over year change %								(0.9)%

### Footnote:

Adjusted EPS may not add due to rounding.

(dollars in millions except per share amounts)

Unaudited	12 Mos. Ended				12 Mos. Ended			
	12/31/24				12/31/25			
	Pre-tax	Tax	After-Tax		Pre-tax	Tax	After-Tax	
<b>EPS</b>				<b>\$ 4.14</b>				<b>\$ 4.06</b>
Amortization of acquisition-related intangible assets	\$ 817	\$ (208)	\$ 609	0.14	\$ 760	\$ (192)	\$ 568	0.13
Severance, pension and benefits charges	1,201	(298)	903	0.21	2,156	(533)	1,623	0.38
Asset and business rationalization	374	(90)	284	0.07	583	(144)	439	0.10
Acquisition and integration related charges	—	—	—	—	110	—	110	0.03
Legacy legal matter	106	(27)	79	0.02	—	—	—	—
	<b>\$ 2,498</b>	<b>\$ (623)</b>	<b>\$ 1,875</b>	<b>\$ 0.44</b>	<b>\$ 3,609</b>	<b>\$ (869)</b>	<b>\$ 2,740</b>	<b>\$ 0.65</b>
<b>Adjusted EPS</b>				<b>\$ 4.59</b>				<b>\$ 4.71</b>
Year over year change %				(2.5)%				2.6 %
Five-year average year over year change %								(0.5)%
<b>Adjusted EPS Growth Forecast</b>								<b>4.0% - 5.0%</b>
Forecasted Adjusted EPS year over year change % at mid-point of Adjusted EPS Growth Forecast								73.1 %

### Footnote:

Adjusted EPS may not add due to rounding.

## Non-GAAP Reconciliations - Consolidated

(dollars in millions except per share amounts)

Unaudited	12 Mos. Ended				12 Mos. Ended			
	12/31/22				12/31/23			
	Pre-tax	Tax	After-Tax		Pre-tax	Tax	After-Tax	
<b>EPS</b>				\$ 5.06				\$ 2.75
Amortization of acquisition-related intangible assets	\$ 826	\$ (214)	\$ 612	0.15	\$ 865	\$ (219)	\$ 646	0.15
Severance, pension and benefits charges (credits)	(1,371)	339	(1,032)	(0.25)	1,525	(378)	1,147	0.27
Verizon Business Group goodwill impairment	—	—	—	—	5,841	(52)	5,789	1.37
Asset and business rationalization	—	—	—	—	480	(113)	367	0.09
Legal settlement	—	—	—	—	100	(25)	75	0.02
Business transformation costs	—	—	—	—	176	(45)	131	0.03
Non-strategic business shutdown	—	—	—	—	179	(83)	96	0.02
Early debt redemption costs	1,241	(316)	925	0.22	—	—	—	—
	\$ 696	\$ (191)	\$ 505	\$ 0.12	\$ 9,166	\$ (915)	\$ 8,251	\$ 1.96
<b>Adjusted EPS</b>				<b>\$ 5.18</b>				<b>\$ 4.71</b>
Year over year change %				(5.8)%				(9.1)%

**Footnote:**

Adjusted EPS may not add due to rounding.

(dollars in millions except per share amounts)

Unaudited	12 Mos. Ended				12 Mos. Ended			
	12/31/20				12/31/21			
	Pre-tax	Tax	After-Tax		Pre-tax	Tax	After-Tax	
<b>EPS</b>				\$ 4.30				\$ 5.32
Amortization of acquisition-related intangible assets	\$ —	\$ —	\$ —	—	\$ 594	\$ (145)	\$ 449	0.11
Severance, pension and benefits charges (credits)	1,831	(451)	1,380	0.33	(2,170)	539	(1,631)	(0.39)
Net (gain) loss from disposition of asset and business	119	2	121	0.03	(837)	—	(837)	(0.20)
Early debt redemption costs	102	(26)	76	0.02	3,541	(917)	2,624	0.63
Loss on spectrum licenses	1,195	(281)	914	0.22	223	(56)	167	0.04
	\$ 3,247	\$ (756)	\$ 2,491	\$ 0.60	\$ 1,351	\$ (579)	\$ 772	\$ 0.19
<b>Adjusted EPS</b>				<b>\$ 4.90</b>				<b>\$ 5.50</b>
Year over year change %								12.2 %

**Footnote:**

Adjusted EPS may not add due to rounding.

# Non-GAAP Reconciliations - Consolidated

## Free Cash Flow

(dollars in millions)

Unaudited	12 Mos. Ended 12/31/20	12 Mos. Ended 12/31/21	12 Mos. Ended 12/31/22	12 Mos. Ended 12/31/23	12 Mos. Ended 12/31/24	12 Mos. Ended 12/31/25
<b>Net Cash Provided by Operating Activities</b>	\$ 41,768	\$ 39,539	\$ 37,141	\$ 37,475	\$ 36,912	\$ 37,137
Capital expenditures (including capitalized software)	(18,192)	(20,286)	(23,087)	(18,767)	(17,090)	(17,011)
<b>Free Cash Flow</b>	<b>\$ 23,576</b>	<b>\$ 19,253</b>	<b>\$ 14,054</b>	<b>\$ 18,708</b>	<b>\$ 19,822</b>	<b>\$ 20,126</b>
Year over year change %		(18.3)%	(27.0)%	33.1 %	6.0 %	1.5 %
Five-year average year over year change %						(0.9)%

## Free Cash Flow Forecast

(dollars in millions)

Unaudited	12 Mos. Ended 12/31/26
<b>Net Cash Provided by Operating Activities Forecast</b>	<b>\$ 37,500 - 38,000</b>
Capital expenditures forecast (including capitalized software)	(16,000 - 16,500)
<b>Free Cash Flow Forecast</b>	<b>\$ 21,500</b>
Free Cash Flow Growth Forecast %	6.8 %



# Non-GAAP Reconciliations - Segments

## Segment EBITDA and Segment EBITDA Margin

### Consumer

(dollars in millions)

	3 Mos. Ended	3 Mos. Ended	3 Mos. Ended	3 Mos. Ended	Full Year	3 Mos. Ended	3 Mos. Ended	3 Mos. Ended	3 Mos. Ended	Full Year
Unaudited	3/31/24	6/30/24	9/30/24	12/31/24	2024	3/31/25	6/30/25	9/30/25	12/31/25	2025
<b>Operating Income</b>	\$ 7,372	\$ 7,604	\$ 7,604	\$ 6,904	\$29,484	\$ 7,424	\$ 7,643	\$ 7,664	\$ 6,897	\$29,628
Add Depreciation and amortization expense	3,309	3,394	3,411	3,438	13,552	3,543	3,582	3,568	3,480	14,173
<b>Segment EBITDA</b>	<b>\$10,681</b>	<b>\$10,998</b>	<b>\$11,015</b>	<b>\$10,342</b>	<b>\$43,036</b>	<b>\$10,967</b>	<b>\$11,225</b>	<b>\$11,232</b>	<b>\$10,377</b>	<b>\$43,801</b>
Total operating revenues	\$25,057	\$24,927	\$25,360	\$27,560	\$102,904	\$25,618	\$26,648	\$26,105	\$28,436	\$106,807
<b>Operating Income Margin</b>	29.4 %	30.5 %	30.0 %	25.1 %	28.7 %	29.0 %	28.7 %	29.4 %	24.3 %	27.7 %
<b>Segment EBITDA Margin</b>	42.6 %	44.1 %	43.4 %	37.5 %	41.8 %	42.8 %	42.1 %	43.0 %	36.5 %	41.0 %
Segment EBITDA - Year over year change %									0.3 %	1.8 %

### Business

(dollars in millions)

	3 Mos. Ended	3 Mos. Ended	3 Mos. Ended	3 Mos. Ended	Full Year	3 Mos. Ended	3 Mos. Ended	3 Mos. Ended	3 Mos. Ended	Full Year
Unaudited	3/31/24	6/30/24	9/30/24	12/31/24	2024	3/31/25	6/30/25	9/30/25	12/31/25	2025
<b>Operating Income</b>	\$ 399	\$ 500	\$ 565	\$ 594	\$ 2,058	\$ 664	\$ 638	\$ 637	\$ 593	\$ 2,532
Add Depreciation and amortization expense	1,128	1,078	1,040	1,061	4,307	1,020	1,031	1,035	1,026	4,112
<b>Segment EBITDA</b>	<b>\$ 1,527</b>	<b>\$ 1,578</b>	<b>\$ 1,605</b>	<b>\$ 1,655</b>	<b>\$ 6,365</b>	<b>\$ 1,684</b>	<b>\$ 1,669</b>	<b>\$ 1,672</b>	<b>\$ 1,619</b>	<b>\$ 6,644</b>
Total operating revenues	\$ 7,376	\$ 7,300	\$ 7,351	\$ 7,504	\$29,531	\$ 7,286	\$ 7,275	\$ 7,142	\$ 7,366	\$29,069
<b>Operating Income Margin</b>	5.4 %	6.8 %	7.7 %	7.9 %	7.0 %	9.1 %	8.8 %	8.9 %	8.1 %	8.7 %
<b>Segment EBITDA Margin</b>	20.7 %	21.6 %	21.8 %	22.1 %	21.6 %	23.1 %	22.9 %	23.4 %	22.0 %	22.9 %
Segment EBITDA - Year over year change %									(2.2)%	4.4 %